AFERA Project Basics	Project name:	New member recruitment	Document date:
Broad (long term) goal >	Member growth to get broader industry representation and geographic representation. Specific Focus on Tape producers (As decided in October 2019) in 2020-2021		
SMART goals 2020-2021 deliverables >	<ul> <li>[x] new tape producer members in 2020 / [x] new tape producer members in 2020</li> <li>Other member growth not within scope WG-member-recruitment, but to be expected as organic result of all Afera activities</li> <li></li> </ul>		
Resources >	Budget $\downarrow$	Skills $\downarrow$	Tools $\downarrow$
	<ul> <li>Budget (TBD for promotional efforts (e.g. Direct Mail to prospects)</li> </ul>	<ul><li>Marketing</li><li>Administration</li></ul>	<ul> <li>Prospect dbase/list (Cloud / Shareable)</li> <li>Promotional Materials</li> </ul>
Which Marketing- Communication support needed >	<ul> <li>Up-to-date 2020-edition of flyer &amp; web content for potential (producer?) members to outline advantages and practical info</li> <li>Revised and cleaned tape producer prospect database (? + prioritization in 2-3 tiers. Based on criteria TBD)</li> <li>TBC: special 'first year trial fee' ?</li> <li>Clear process + planning: e.g. monthly outbound prospect DM, active follow up by email /phone by WG members, status updates in dbase + personalized follow up (or not) after WG contact with prospect.</li> </ul>		
Which Technical support needed >	None		
Team profile >	Skills, Network, Insights needed in the team $\downarrow$		
•	<ul> <li>Experienced industry WG-members who know/understand the potential members (prospects), who know how to motivate them with arguments and who have the time and motivation to reach out to prospects.</li> <li>Support team (Lejeune) with marketing and administration skills and capacity</li> </ul>		
Team	Team Lead & Members + role <b>R</b> esponsi		der), <b>C</b> onsulted, Informed $\downarrow$
	[members] Team Leader TBD, Beverly Weaver (R), Stefan Neuner (R), [support] Astrid Lejeune, Elke Verbaarschot, Bathsheba Fulton		